

# These INPUTS

## Leadership

- Creates the vision
- Fully embraces the desired culture
- Act as a 'Secure-Base' with colleagues
- Challenge individuals to achieve

## Culture

- Reflects the true leadership beliefs and vision
- Requires investment to achieve
- Relationship building recognised
- Human well-being delivers extraordinary results

## Technology

- Enable interactions, not dominates them
- Almost invisible to ensure meetings flow
- Enables business performance **and** work-life balance
- Effective scheduling and participation in meetings

## Collaborative Environments

- Interiors that inspire engagement
- Space and technology appropriate to the objective
- Mix of formal and social spaces
- Visual panoramas nurture new thinking

## Governance

- Publish 'Meeting Guidance' standards
- Select participants appropriate to the objective
- Objectives and desired outcomes clearly identified
- Use preparation to focus and shorten meetings

## Business Benefits

### Business Improvement through:

- Highly motivated and performing staff ●
- Improved company culture, moral and professionalism ●
- Unified communications ●
- Reduction of 'hidden' costs and staff churn ●

## People Benefits

### Better Motivation and Performance through:

- High sense of value to the organisation ●
- Supported to take risks that can make a difference ●
- Flourish within a culture of trust and empowerment ●
- Fully recognised performance and achievement ●

# Influence these OUTCOMES



**HIGH**  
**PERFORMANCE**  
**COLLABORATION**